Coverage Period: 01/01/2016 - 12/31/2016

Coverage for: Individual/Family | Plan Type: EPO

Highmark Blue Cross Blue Shield: Connect Blue EPO 5500, a Community Blue Flex Plan ONX (Base Plan)

Summary of Benefits and Coverage: What this Plan Covers & What it Costs



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.highmarkbcbs.com or by calling 888-510-1084.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$5,500 individual/\$11,000 family preferred value network \$6,500 individual/\$13,000 family enhanced value network. \$6,850 individual/\$13,700 family standard value network All in-network services are credited to the preferred, the enhanced, and the standard deductibles. Preferred deductible does not apply to office visits, preventive care services, diagnostic tests, urgent care, impatient facility fee, inpatient maternity, mental health services, substance abuse services, pediatric dental, and pediatric vision.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 4 for how much you pay for covered services after you meet the <u>deductible</u> .
	Enhanced deductible does not apply to office visits, preventive care services, diagnostic tests, urgent care, mental health services,	

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Are there other <u>deductibles</u> for specific services? Is there an <u>out–of–pocket</u> <u>limit</u> on my expenses?	substance abuse services, pediatric dental, and pediatric vision. Standard deductible does not apply to preventive care services, mental health services, substance abuse services, pediatric dental, and pediatric vision. Copayments and coinsurance amounts don't count toward the network deductible. No. Combined preferred, enhanced, and standard value network: Out-of-pocket up to a total maximum out-of-pocket of \$6,850 individual/\$13,700 family. All in-network services are credited	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 4 for other costs for services this plan covers. The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
	to the preferred, the enhanced, and the standard out-of-pocket.	
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and health care this plan doesn't cover do not apply to your total maximum out-of-pocket.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> <u>pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 4 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.

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Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of <u>network</u> <u>providers</u> , see www.highmarkbcbs.com or call 888-510-1084.	If you use a <u>network</u> doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your <u>network</u> doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 4 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	No.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed in the Excluded Services & Other Covered Services section. See your policy or plan document for additional information about excluded services .



- <u>Copayments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use <u>network providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Highmark Blue Cross Blue Shield: Connect Blue EPO 5500, a Community Blue Flex Plan ONX (Base Plan)

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost if You Use a Preferred Value (Network) Provider	Your Cost if You Use an Enhanced Value (Network) Provider	Your Cost if You Use a Standard Value (Network) Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If you visit a health care provider's	Primary care visit to treat an injury or illness	\$65 copay/visit	\$110 copay/visit	60% coinsurance	Not covered	none
office or clinic	Specialist visit Other practitioner office visit	\$100 copay/visit \$100 copay/visit for chiropractor	\$160 copay/visit \$160 copay/visit for chiropractor	60% coinsurance 60% coinsurance for chiropractor	Not covered Not covered	Combined all network tiers: 20 visits per benefit period.
	Preventive care Screening Immunization	No charge for preventive care services	No charge for preventive care services	No charge for preventive care services	No coverage for preventive care services	Please refer to your preventive schedule for additional information.
If you have a test	Diagnostic test (x-ray, blood work)	\$60 copay/visit	\$110 copay/visit	60% coinsurance	Not covered	none
	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	60% coinsurance	Not covered	none

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If you need drugs to treat your illness or condition	Generic drugs	30% coinsurance (retail) 30% coinsurance (mail order)	30% coinsurance (retail) 30% coinsurance (mail order)	30% coinsurance (retail) 30% coinsurance (mail order)	Not covered	Up to 31/60/90-day supply retail pharmacy. Up to 90-day supply maintenance prescription
More information about prescription	Brand drugs	30% coinsurance (retail) 30% coinsurance (mail order)	30% coinsurance (retail) 30% coinsurance (mail order)	30% coinsurance (retail) 30% coinsurance (mail order)	Not covered	drugs through mail order. Certain participating retail pharmacy providers may have agreed to make maintenance prescription
drug coverage is available at 888-510-1084.	Non-Formulary drugs	30% coinsurance (retail) 30% coinsurance (mail order)	30% coinsurance (retail) 30% coinsurance (mail order)	30% coinsurance (retail) 30% coinsurance (mail order)	Not covered	drugs available at the same cost-sharing and quantity limits as the mail service coverage. This plan has Comprehensive Formulary.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	60% coinsurance	Not covered	none
	Physician/surgeon fees	30% coinsurance	50% coinsurance	60% coinsurance	Not covered	none

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost if You Use a Preferred Value (Network) Provider	Your Cost if You Use an Enhanced Value (Network) Provider	Your Cost if You Use a Standard Value (Network) Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If you need immediate medical	Emergency room services	30% coinsurance	30% coinsurance	30% coinsurance	30% coinsurance	All tiers: Subject to peferred value network deductible.
attention	Emergency medical transportation	30% coinsurance	30% coinsurance	30% coinsurance	30% coinsurance	All tiers: Subject to preferred value network deductible.
	Urgent care	\$100 copay/visit	\$100 copay/visit	60% coinsurance	Not covered	none
If you have a hospital stay	Facility fee (e.g., hospital room)	\$1,500 copay per admission	50% coinsurance	60% coinsurance	Not covered	Precertification may be required.
	Physician/surgeon fee	30% coinsurance	50% coinsurance	60% coinsurance	Not covered	none
If you have mental health, behavioral	Mental/Behavioral health outpatient services	\$100 copay/visit	\$100 copay/visit	\$100 copay/visit	Not covered	none
health, or substance abuse needs	Mental/Behavioral health inpatient services	\$1,500 copay per admission	\$1,500 copay per admission	\$1,500 copay per admission	Not covered	Precertification may be required.
	Substance use disorder outpatient services	\$100 copay/visit	\$100 copay/visit	\$100 copay/visit	Not covered	none
	Substance use disorder inpatient services	\$1,500 copay per admission	\$1,500 copay per admission	\$1,500 copay per admission	Not covered	Precertification may be required.

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Highmark Blue Cross Blue Shield: Connect Blue EPO 5500, a Community Blue Flex Plan ONX (Base Plan)

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost if You Use a Preferred Value (Network) Provider	Your Cost if You Use an Enhanced Value (Network) Provider	Your Cost if You Use a Standard Value (Network) Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If you are pregnant	Prenatal and postnatal care	30% coinsurance	50% coinsurance	60% coinsurance	Not covered	Network: The first visit to determine pregnancy is covered at no charge. Please refer to the Women's Health Preventive Schedule for additional information.
	Delivery and all inpatient services	\$1,500 copay per admission	50% coinsurance	60% coinsurance	Not covered	Precertification may be required.
If you need help recovering or have other	Home health care	30% coinsurance	50% coinsurance	60% coinsurance	Not covered	Combined all network tiers: 60 visits per benefit period.
special health needs	Rehabilitation services	30% coinsurance	50% coinsurance	60% coinsurance	Not covered	Combined network and out-of-network: 30 physical medicine visits,
	Habilitation services	30% coinsurance	50% coinsurance	60% coinsurance	Not covered	30 combined speech therapy and occupational therapy visits per benefit period.
	Skilled nursing care	30% coinsurance	30% coinsurance	60% coinsurance	Not covered	Combined all network tiers: 120 days per benefit period.
	Durable medical equipment	30% coinsurance	50% coinsurance	60% coinsurance	Not covered	none
	Hospice service	30% coinsurance	50% coinsurance	60% coinsurance	Not covered	none

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost if You Use a Preferred Value (Network) Provider	Your Cost if You Use an Enhanced Value (Network) Provider	Your Cost if You Use a Standard Value (Network) Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If your child needs dental or	Eye exam	No charge	No charge	No charge	Not covered	Network: One routine eye exam every 12 months.
eye care	Glasses	No charge	No charge	No charge	Not covered	Network: One pair frames/lenses every 12 months.
	Dental check-up	No charge	No charge	No charge	Not covered	none

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2016 - 12/31/2016

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Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Abortions, except where a pregnancy is the result of rape or incest, or for a pregnancy which, as certified by a physician, places the life of the woman in danger unless an abortion is performed.
- Dental care (Adult)

Private-duty nursing

Acupuncture

Hearing aids

• Routine foot care

Bariatric surgery

Infertility treatment

Weight loss programs

Cosmetic surgery

• Long-term care

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care
- Coverage provided outside the United States. See www.bcbsa.com
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: EPO

Coverage Period: 01/01/2016 - 12/31/2016

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud.
- The insurer stops offering services in the State.
- You move outside the coverage area.

For more information on your rights to continue coverage, contact the insurer at 888-510-1084. You may also contact your state insurance department at The Pennsylvania Department of Consumer Services at 1-877-881-6388.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

- The Pennsylvania Department of Consumer Services at 1-877-881-6388.
- Additionally, a consumer assistance program can help you file your appeal. Contact the Pennsylvania Department of Consumer Services at 1-877-881-6388.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy <u>does</u> provide minimum essential coverage.**

To obtain language assistance, call 888-510-1084.

SPANISH (Español): Para obtener asistencia en Español, llame al 888-510-1084.

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888-510-1084.

CHINESE (中文): 如果需要中文的帮助,请拨打这个号码 888-510-1084.

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888-510-1084.

—To see examples of how this plan might cover costs for a sample medical situation, see the next page.-

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Highmark Blue Cross Blue Shield: Connect Blue EPO 5500, a **Community Blue Flex Plan ONX (Base Plan)**

Coverage Examples

Coverage for: Individual/Family | Plan Type: EPO

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$7,240
- Patient pays \$300

Sample care costs:

\$2,700
\$2,100
\$900
\$900
\$500
\$200
\$200
\$40
\$7,540

Patient pays:	
Deductibles	\$0
Copays	\$300
Coinsurance	\$0
Limits or exclusions	\$0
Total	\$300

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$2,400
- **Patient pays** \$3,000

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$1,600
Copays	\$1,400
Coinsurance	\$0
Limits or exclusions	\$0
Total	\$3,000

You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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Coverage Examples

Coverage for: Individual/Family | Plan Type: EPO

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from **network providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Coverage Period: 01/01/2016 - 12/31/2016

Are there other costs I should consider when comparing plans?

✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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