Highmark Health Insurance Company: Health Savings Blue PPO Embedded 2700 ONX (Base Plan)

Coverage Period: 01/01/2016 - 12/31/2016

Coverage for: Individual/Family | Plan Type: HDHP

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

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This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.highmarkbcbs.com or by calling 888-510-1084.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$2,700 individual/\$5,400 family network, \$5,400 individual/\$10,800 family out-of-network.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 3 for how much you pay for covered services after you meet the <u>deductible</u> .
	Network deductible does not apply to preventive care services, pediatric dental, and pediatric vision. Copayments and coinsurance amounts don't count toward the network deductible.	
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 3 for other costs for services this plan covers.
Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses?	Network: Out-of-pocket up to a total maximum out-of-pocket of \$5,400 individual/\$10,800 family.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
	Out-of-network: \$10,800 individual/\$21,600 family.	

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

What is not included in the out-of-pocket limit?	Network: Premiums, balance-billed charges, and health care this plan doesn't cover do not apply to your total maximum out-of-pocket. Out-of-Network: Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 3 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of <u>network</u> <u>providers</u> , see www.highmarkbcbs.com or call 888-510-1084.	If you use a <u>network</u> doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your <u>network</u> doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 3 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	No.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed in the Excluded Services & Other Covered Services section. See your policy or plan document for additional information about excluded services .



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use **network providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

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Highmark Health Insurance Company: Health Savings Blue PPO Embedded 2700 ONX (Base Plan)

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
Primary care visit to treat an injury or illness	10% coinsurance	30% coinsurance	none
Specialist visit	10% coinsurance	30% coinsurance	Combined naturals and out of
Other practitioner office visit	10% coinsurance for chiropractor	for chiropractor	Combined network and out-of-network: 20 visits per benefit period.
Preventive care Screening Immunization	No charge for preventive care services	No coverage for preventive care services	Please refer to your preventive schedule for additional information.
Diagnostic test (x-ray, blood work)	10% coinsurance	30% coinsurance	none
	Primary care visit to treat an injury or illness Specialist visit Other practitioner office visit Preventive care Screening Immunization	Primary care visit to treat an injury or illness Specialist visit Other practitioner office visit Preventive care Screening Immunization Use a Network Provider 10% coinsurance 10% coinsurance for chiropractor No charge for preventive care services Diagnostic test (x-ray, blood work) 10% coinsurance	Use a Network Provider Primary care visit to treat an injury or illness Specialist visit Other practitioner office visit Preventive care Screening Immunization Use a Network Provider 10% coinsurance 30% coinsurance 30% coinsurance for chiropractor No charge for preventive care preventive care services Diagnostic test (x-ray, blood work) 10% coinsurance 30% coinsurance 30% coinsurance 30% coinsurance 30% coinsurance 30% coinsurance 30% coinsurance

Highmark Health Insurance Company: Health Savings Blue PPO Embedded 2700 ONX (Base Plan)

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition	Generic drugs	10% coinsurance (retail) 10% coinsurance (mail order)	Not covered	Up to 31/60/90-day supply retail pharmacy. Up to 90-day supply maintenance prescription drugs through mail order.
More information about prescription drug coverage is available at 888-	Brand drugs	10% coinsurance (retail) 10% coinsurance (mail order)	Not covered	Certain participating retail pharmacy providers may have agreed to make maintenance prescription drugs available at the same cost-sharing
510-1084.	Non-Formulary drugs	10% coinsurance (retail) 10% coinsurance (mail order)	Not covered	and quantity limits as the mail service coverage. This plan has Comprehensive Formulary.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	30% coinsurance	none
surgery	Physician/surgeon fees	10% coinsurance	30% coinsurance	none
If you need immediate	Emergency room services	10% coinsurance	10% coinsurance	Out-of-network: Subject to network deductible.
medical attention	Emergency medical transportation	10% coinsurance	10% coinsurance	Out-of-network: Subject to network deductible.
	Urgent care	10% coinsurance	30% coinsurance	none

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If you have a hospital stay	Facility fee (e.g., hospital room)	10% coinsurance	30% coinsurance	Out-of-network: 90 days per benefit period combined with inpatient mental health services, inpatient substance abuse services, and inpatient maternity services. Precertification may be required.
	Physician/surgeon fee	10% coinsurance	30% coinsurance	none
If you have mental health,	Mental/Behavioral health outpatient services	10% coinsurance	30% coinsurance	none
behavioral health, or substance abuse needs	Mental/Behavioral health inpatient services	10% coinsurance	30% coinsurance	Out-of-network: 90 days per benefit period combined with inpatient substance abuse services, inpatient hospital services, and inpatient maternity services. Precertification may be required.
	Substance use disorder outpatient services	10% coinsurance	30% coinsurance	none
	Substance use disorder inpatient services	10% coinsurance	30% coinsurance	Out-of-network: 90 days per benefit period combined with inpatient mental health services, inpatient hospital services, and inpatient maternity services. Precertification may be required.

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Highmark Health Insurance Company: Health Savings Blue PPO Embedded 2700 ONX (Base Plan)

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If you are pregnant	Prenatal and postnatal care	10% coinsurance	30% coinsurance	Network: The first visit to determine pregnancy is covered at no charge. Please refer to the Women's Health Preventive Schedule for additional information.
	Delivery and all inpatient services	10% coinsurance	30% coinsurance	Out-of-network: 90 days per benefit period combined with inpatient mental health services, inpatient substance abuse services, and inpatient hospital services. Precertification may be required.
If you need help recovering or	Home health care	10% coinsurance	30% coinsurance	Combined network and out-of-network: 60 visits per benefit period.
have other special health needs	Rehabilitation services	10% coinsurance	30% coinsurance	Combined network and out-of- network: 30 physical medicine
	Habilitation services	10% coinsurance	30% coinsurance	visits, 30 combined speech therapy and occupational therapy visits per benefit period.
	Skilled nursing care	10% coinsurance	30% coinsurance	Combined network and out-of- network: 120 days per benefit period limited to 50 days out-of-network.
	Durable medical equipment	10% coinsurance	30% coinsurance	none
	Hospice service	10% coinsurance	30% coinsurance	none

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Coverage Period: 01/01/2016 - 12/31/2016

Coverage for: Individual/Family | Plan Type: HDHP

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If your child	Eye exam	No charge	Not covered	Network: One routine eye exam
needs dental or				every 12 months.
eye care	Glasses	No charge	Not covered	Network: One pair frames/lenses
				every 12 months.
	Dental check-up	No charge	Not covered	none

Highmark Health Insurance Company: Health Savings Blue PPO

Embedded 2700 ONX (Base Plan)

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2016 - 12/31/2016

Coverage for: Individual/Family | Plan Type: HDHP

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Abortions, except where a pregnancy is the result of rape or incest, or for a pregnancy which, as certified by a physician, places the life of the woman in danger unless an abortion is performed.
- Dental care (Adult)

• Private-duty nursing

Acupuncture

Hearing aids

Routine foot care

Bariatric surgery

Infertility treatment

Weight loss programs

Cosmetic surgery

Long-term care

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care
- Coverage provided outside the United States. See www.bcbsa.com
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)

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Coverage Period: 01/01/2016 - 12/31/2016

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud.
- The insurer stops offering services in the State.
- You move outside the coverage area.

For more information on your rights to continue coverage, contact the insurer at 888-510-1084. You may also contact your state insurance department at The Pennsylvania Department of Consumer Services at 1-877-881-6388.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

- The Pennsylvania Department of Consumer Services at 1-877-881-6388.
- Additionally, a consumer assistance program can help you file your appeal. Contact the Pennsylvania Department of Consumer Services at 1-877-881-6388.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy <u>does</u> provide minimum essential coverage.**

To obtain language assistance, call 888-510-1084.

SPANISH (Español): Para obtener asistencia en Español, llame al 888-510-1084.

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888-510-1084.

CHINESE (中文): 如果需要中文的帮助,请拨打这个号码888-510-1084.

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888-510-1084.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-

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Coverage Examples

Coverage for: Individual/Family | Plan Type: HDHP

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$4,340
- **Patient pays** \$3,200

Sample care costs:

Routine obstetric care \$2,1 Hospital charges (baby) \$9 Anesthesia \$9 Laboratory tests \$5 Prescriptions \$2 Radiology \$2 Vaccines, other preventive \$9	Surripro curro con un	
Hospital charges (baby) Anesthesia Laboratory tests Prescriptions Radiology Vaccines, other preventive	Hospital charges (mother)	\$2,700
Anesthesia \$9 Laboratory tests \$5 Prescriptions \$2 Radiology \$2 Vaccines, other preventive \$9	Routine obstetric care	\$2,100
Laboratory tests \$5 Prescriptions \$2 Radiology \$2 Vaccines, other preventive \$	Hospital charges (baby)	\$900
Prescriptions \$2 Radiology \$2 Vaccines, other preventive \$	Anesthesia	\$900
Radiology \$2 Vaccines, other preventive \$	Laboratory tests	\$500
Vaccines, other preventive	Prescriptions	\$200
, 1	Radiology	\$200
Total \$7,5	Vaccines, other preventive	\$40
	Total	\$7,540

Patient pays:

Deductibles	\$2,700
Copays	\$00
Coinsurance	\$500
Limits or exclusions	\$0
Total	\$3,200

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$2,400
- **Patient pays** \$3,000

Sample care costs:

Total	\$5,400
Vaccines, other preventive	\$100
Laboratory tests	\$100
Education	\$300
Office Visits and Procedures	\$700
Medical Equipment and Supplies	\$1,300
Prescriptions	\$2,900

Patient pays:

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Deductibles	\$2,700
Copays	\$0
Coinsurance	\$300
Limits or exclusions	\$0
Total	\$3,000

You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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Coverage Examples

Coverage for: Individual/Family | Plan Type: HDHP

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from <u>network</u> <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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