Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | **Plan Type:** PPO

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.highmarkbcbs.com or by calling 1-888-510-1064.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	 \$1,500 individual/\$3,000 family network, \$3,000 individual/\$6,000 family outof-network. <u>Network deductible</u> does not apply to preventive care services, prescription drug benefits, pediatric dental and vision. Coinsurance amounts don't count toward the <u>network deductible</u>. 	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 3 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 3 for other costs for services this plan covers.
Is there an <u>out–of–pocket</u> <u>limit</u> on my expenses?	Yes, \$6,350 individual/ \$12,700 family network, \$12,700 individual/ \$25,400 family out-of-network.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out–of–pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover	Even though you pay these expenses, they don't count toward the <u>out-of-</u> <u>pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 3 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.

Questions: Call 1-888-510-1064 or visit us at www.highmarkbcbs.com. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform and www.HealthCare.gov or call 1-888-510-1064 to request a copy.

1 of 12

WPA HHIC Comp Care Blue PPO 1500 ONXBase I_1898018940_20140101_SBC

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

Does this plan use a	Yes. For a list of <u>network</u>	If you use a <u>network</u> doctor or other health care <u>provider</u> , this plan will pay
<u>network</u> of <u>providers</u> ?	<u>providers</u> , see	some or all of the costs of covered services. Be aware, your <u>network</u> doctor
	www.highmarkbcbs.com or call 1-	or hospital may use an out-of-network provider for some services. Plans use
	888-510-1064.	the term in-network, preferred , or participating for providers in their
		<u>network</u> . See the chart starting on page 3 for how this plan pays different
		kinds of providers .
Do I need a referral to see	No.	You can see the specialist you choose without permission from this plan.
a <u>specialist</u> ?		
Are there services this plan	Yes.	Some of the services this plan doesn't cover are listed in the Excluded
doesn't cover?		Services & Other Covered Services section. See your policy or plan
		document for additional information about excluded services.



• <u>Copayments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.

- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use **<u>network providers</u>** by charging you lower **<u>deductibles</u>**, **<u>copayments</u>** and <u>coinsurance</u> amounts.

Questions: Call 1-888-510-1064 or visit us at www.highmarkbcbs.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform and www.HealthCare.gov or call 1-888-510-1064 to request a copy.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If you visit a health care	Primary care visit to treat an injury or illness	\$35 copay/visit	40% coinsurance	none
<u>provider's</u> office	Specialist visit	\$70 copay/visit	40% coinsurance	none
or clinic	Other practitioner office visit	\$70 copay/visit for chiropractor	40% coinsurance for chiropractor	Combined network and out-of- network: 20 visits per benefit period.
	Preventive care Screening Immunization	No charge for preventive care services	No coverage for preventive care services	Please refer to your preventive schedule for additional information.
If you have a test	Diagnostic test (x-ray, blood work) Imaging (CT/PET scans, MRIs)	\$40 copay/visit 20% coinsurance	40% coinsurance 40% coinsurance	none

Questions: Call 1-888-510-1064 or visit us at www.highmarkbcbs.com. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform and www.HealthCare.gov or call 1-888-510-1064 to request a copy.

3 of 12

I_1898018940_20140101_SBC

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at 1-888- 510-1064.	Formulary Generic drugs	\$8/\$16/\$24 copay (retail) \$16 copay (mail order)	Not covered	Up to 31/60/90-day supply retail pharmacy. Up to 90-day supply maintenance prescription drugs through mail order. Certain participating retail pharmacy providers may have agreed to make maintenance prescription drugs available at the same cost-sharing and quantity limits as the mail service coverage.
	Formulary Brand drugs	\$45/\$90/\$135 copay (retail) \$90 copay (mail order)	Not covered	Up to 31/60/90-day supply retail pharmacy. Up to 90-day supply maintenance prescription drugs through mail order. Certain participating retail pharmacy providers may have agreed to make maintenance prescription drugs available at the same cost-sharing and quantity limits as the mail service coverage.

Questions: Call 1-888-510-1064 or visit us at www.highmarkbcbs.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform and www.HealthCare.gov or call 1-888-510-1064 to request a copy.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
	Non-Formulary Brand drugs	\$95/\$190/\$285 copay (retail) \$190 copay (mail order)	Not covered	Up to 31/60/90-day supply retail pharmacy. Up to 90-day supply maintenance prescription drugs through mail order. Certain participating retail pharmacy providers may have agreed to make maintenance prescription drugs available at the same cost-sharing and quantity limits as the mail service coverage.

Questions: Call 1-888-510-1064 or visit us at www.highmarkbcbs.com. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform and www.HealthCare.gov or call 1-888-510-1064 to request a copy.

5 of 12

I_1898018940_20140101_SBC

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | **Plan Type:** PPO

Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
	Formulary Specialty drugs	\$45 copay (retail) \$90 copay (mail order)	Not covered	Up to 31-day supply retail pharmacy. Up to 90-day supply maintenance prescription drugs through mail order. Certain participating retail pharmacy providers may have agreed to make maintenance prescription drugs available at the same cost-sharing and quantity limits as the mail service coverage.
	Non-Formulary Specialty drugs	25% coinsurance with a \$200 maximum (retail) 25% coinsurance with a \$400 maximum (mail order)	Not covered	Up to 31-day supply retail pharmacy. Up to 90-day supply maintenance prescription drugs through mail order. Certain participating retail pharmacy providers may have agreed to make maintenance prescription drugs available at the same cost-sharing and quantity limits as the mail service coverage.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	none
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	none

Questions: Call 1-888-510-1064 or visit us at www.highmarkbcbs.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform and www.HealthCare.gov or call 1-888-510-1064 to request a copy.

6 of 12

I_1898018940_20140101_SBC

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If you need	Emergency room services	20% coinsurance	20% coinsurance	none
immediate	Emergency medical transportation	20% coinsurance	20% coinsurance	none
medical attention	Urgent care	\$70 copay/visit	40% coinsurance	none
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Out-of-network: 90 days per benefit period combined with Inpatient Maternity, Mental Health and Substance Abuse services. Precertification may be required.
	Physician/surgeon fee	20% coinsurance	40% coinsurance	none
If you have mental health,	Mental/Behavioral health outpatient services	\$70 copay/visit	40% coinsurance	none
behavioral health, or substance abuse needs	Mental/Behavioral health inpatient services	20% coinsurance	40% coinsurance	Out-of-network: 90 days per benefit period combined with Inpatient Hospital, Maternity, and Substance Abuse services. Precertification may be required.
	Substance use disorder outpatient services	\$70 copay/visit	40% coinsurance	none
	Substance use disorder inpatient services	20% coinsurance	40% coinsurance	Out-of-network: 90 days per benefit period combined with Inpatient Hospital, Maternity, and Mental Health services. Precertification may be required.

Questions: Call 1-888-510-1064 or visit us at www.highmarkbcbs.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform and www.HealthCare.gov or call 1-888-510-1064 to request a copy.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If you are pregnant	Prenatal and postnatal care	20% coinsurance	40% coinsurance	Network: The first visit to determine pregnancy is covered at no charge. Please refer to the Women's Health Preventive Schedule for additional information.
	Delivery and all inpatient services	20% coinsurance	40% coinsurance	Out-of-network: 90 days per benefit period combined with Inpatient Hospital, Mental Health and Substance Abuse services. Precertification may be required.
If you need help recovering or	Home health care	20% coinsurance	40% coinsurance	Combined network and out-of- network: 60 visits per benefit period.
have other special	Rehabilitation services	20% coinsurance	40% coinsurance	Combined network and out-of-
health needs	Habilitation services	20% coinsurance	40% coinsurance	network: 30 physical medicine visits, 30 combined speech therapy and occupational therapy visits per benefit period.
	Skilled nursing care	20% coinsurance	40% coinsurance	Combined network and out-of- network: 120 days per benefit period limited to 50 days out-of-network.
	Durable medical equipment	20% coinsurance	40% coinsurance	none
	Hospice service	20% coinsurance	40% coinsurance	none

Questions: Call 1-888-510-1064 or visit us at www.highmarkbcbs.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform and www.HealthCare.gov or call 1-888-510-1064 to request a copy.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost if You Use a Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations & Exceptions
If your child needs dental or	Eye exam	No charge	Not covered	One routine eye exam every 12 months.
eye care	Glasses	No charge	Not covered	One pair frames/lenses every 12 months.
	Dental check-up	No charge	Not covered	Two examinations every 12 months.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

Infertility treatment

• Acupuncture

- Bariatric surgery
- Cosmetic surgery
- Long-term care

Hearing aids

- Private-duty nursing
- Routine foot care
- Weight loss programs

• Dental care (Adult)

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

• Chiropractic care

- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)

• Coverage provided outside the United States. See www.bcbsa.com

Questions: Call 1-888-510-1064 or visit us at www.highmarkbcbs.com. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform and www.HealthCare.gov or call 1-888-510-1064 to request a copy.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014 - 12/31/2014

Coverage for: Individual/Family | Plan Type: PPO

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-888-510-1064. You may also contact your state insurance department at The Pennsylvania Department of Consumer Services at 1-877-881-6388.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

- The Pennsylvania Department of Consumer Services at 1-877-881-6388.
- Additionally, a consumer assistance program can help you file your appeal. Contact the Pennsylvania Department of Consumer Services at 1-877-881-6388.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** <u>does</u> <u>provide</u> minimum essential coverage.

To obtain language assistance, call 1-888-510-1064.

SPANISH (Español): Para obtener asistencia en Español, llame al 1-888-510-1064.

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa **1-888-510-1064**.

CHINESE (中文): 如果需要中文的帮助,请拨打这个号码 1-888-510-1064.

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-510-1064.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

Questions: Call 1-888-510-1064 or visit us at www.highmarkbcbs.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform and www.HealthCare.gov or call 1-888-510-1064 to request a copy.

Coverage Examples

Coverage for: Individual/Family | Plan Type: PPO

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

 Amount owed to providers: \$7 Plan pays \$4,840 Patient pays \$2,700 	7,540
Sample care costs:	
Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540
Patient pays: Deductibles	\$1,500
Copays	\$200
Coinsurance	\$1,000
Limits or exclusions	\$0
Total	\$2,700

Having a baby

(normal delivery)

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- **Plan pays** \$3,180
- Patient pays \$2,220

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:	
Deductibles	\$1,500
Copays	\$700
Coinsurance	\$20
Limits or exclusions	\$0
Total	\$2,220

You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 1-888-510-1064 or visit us at www.highmarkbcbs.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform and www.HealthCare.gov or call 1-888-510-1064 to request a copy.

Coverage for: Individual/Family | **Plan Type:** PPO

Coverage Examples

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from <u>network</u> <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 1-888-510-1064 or visit us at www.highmarkbcbs.com. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary

at www.dol.gov/ebsa/healthreform and www.HealthCare.gov or call 1-888-510-1064 to request a copy.

.